

## **YOU HAVE A RIGHT TO UNION REPRESENTATION !**

**PROTECT YOURSELF!** Every MOSES (bargaining unit 9) member has a right to union representation at an investigatory interview which they reasonably believe could result in discipline.

This is what is commonly referred to as your “Weingarten Rights”.

**If** you are at work and you are:

- in a meeting where you are being questioned
- told that a meeting will be held where you will be questioned

**and**

you have good reason to believe that the questions are leading to or will lead to discipline, tell whomever it is that is questioning you (or informing you that you will be questioned) that you want a union representative present (Steward, Board Member or lawyer) and recite the following:

*Clip and Save*

<p style="text-align: center;"><b>Weingarten Rights</b></p> <p>“I believe that this discussion could lead to my being disciplined. I therefore request that my union representative or officer be present to assist me at the meeting. I further request reasonable time to consult with my union representative regarding the subject and purpose of the meeting. Please consider this a continuing request; without representation, I shall not participate in the discussion. I shall not consent to any searches or test affecting my personal property or effects without first consulting with my union representative.</p>
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**If:**

- the person questioning you (or informing you that you will be questioned) denies you the right to representation, **CALL MOSES** at 1-800-845-1141 !
- you don't know who your Steward or Board Member is, **CALL MOSES** at 1-800-845-1141
- you need a lawyer, **CALL MOSES** at 1-800-845-1141
- you have been disciplined (oral or written warning, suspension, termination, etc.) call your steward, or **CALL MOSES** !

Discipline that goes unchallenged may become part of a pattern of progressive discipline which may lead to **TERMINATION!**

**DO NOT LET THIS HAPPEN TO YOU !**